



Met By Love Ministries Code Of Ethics

1. Purpose

Met By Love Ministries is committed to upholding the highest ethical standards in all aspects of its operations. This code of ethics serves as a guide for directors, officers, employees, Interns and volunteers to act with integrity, accountability, and a spirit of love in service to our mission.

2. Core Values

All representatives of Met By Love Ministries are expected to uphold the following Core Values:

- Faithfulness- Remaining true to God's calling and Biblical principles.
- Integrity- Conducting all ministry affairs with honesty and transparency.
- Accountability- Taking responsibility for actions and decisions.
- Respect- Treating all individuals with dignity and compassion.
- Stewardship- Managing resources wisely and ethically.

3. Ethical conduct & Integrity

1) All individuals associated with Met By Love Ministries must:

- Conduct themselves in a manner that reflects Christ-like character.
- Act with honesty in all financial transactions, communications, and decision-making.
- Avoid conflicts of interest and disclose any personal or financial interests that may interfere with ministry responsibilities.
- Use ministry resources responsibly and for their intended purposes.

4. Compliance with Laws & Ministry Policies

Met By Love Ministries operates in compliance with all applicable laws, regulations, and tax-exempt requirements.

Representatives must:

- Follow local, state, and federal laws affecting the ministry.

- Comply with financial and operational policies set by the board of directors.
- Uphold the ministry's internal controls and reporting requirements.

5. Confidentiality & privacy

- Ministry records, donor information, and sensitive discussions must be kept confidential.
- Personal data and private conversations should be respected and not shared without appropriate authorization.

6. Harassment & Discrimination

Met By Love Ministries is committed to maintaining a respectful environment.

- No form of harassment, discrimination or abuse will be tolerated.
- All individuals should be treated with kindness and respect

7. Financial Accountability & Stewardship

- Ministry funds must be managed with integrity and used for their intended purposes.
- All financial records must be accurate,, transparent, and in compliance with auditing standards.
- Fraud, misuse of funds, or unethical financial behavior is strictly prohibited.

8. Reporting Violations (whistleblower Policy)

- Individuals who suspect a violation of this Code of Ethics should report it in good faith to their supervisor, the CEO, or the Board of Directors.
- Reports will be kept confidential to the extent possible and investigated appropriately.
- Retaliation against anyone who reports a concern in good faith is strictly prohibited.

9. Enforcement & Disciplinary Action

- Violations of this Code of Ethics may result in disciplinary action, including termination of employment, removal from leadership roles, or legal consequences if applicable.

10. Acknowledgment & Commitment

All Board members, Officers, employees, interns and volunteers are required to review, acknowledge, and adhere to this Code of Ethics as a condition of their involvement with Met By Love Ministries.